



# Employment Application

An equal opportunity and affirmative action employer

**Advanced Solutions In Logistics**  
 2901 Tasman Drive, Suite 117  
 Santa Clara, CA 95054  
 Phone: 888-878-2745

## PERSONAL INFORMATION (Please print and complete fully)

Last Name		First Name		Middle Initial	Date
Other names by which you have been known		Drivers License		Social Security Number	
Home Phone	Business Phone		E-Mail Address		
Permanent Address		City	State	Zip	
Previous Address (if less than 5 years)		City	State	Zip	

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire?  Yes  No

Are you under 18?  Yes  No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Have you ever been convicted of a felony?  Yes  No

If yes, give date, place, offense and outcome (Previous convictions do not necessarily disqualify an applicant from employment.)

## EMPLOYMENT INTEREST

Position Desired	\$	Hourly / Yearly	Date Available
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Have you interviewed for another position at ASIL?  Yes  No

## EDUCATION

SCHOOL INSTITUTION	NAME/LOCATION/CAMPUS	UNITS COMPLETED	SEM.	QTR.	COURSE OR MAJOR	DEGREES OR DIPLOMAS RECEIVED	DATES DEGREES OR DIPLOMAS RECEIVED
HIGH SCHOOL							
TECHNICAL SCHOOL, TRADE OR BUSINESS COLLEGE							
UNIVERSITY OR COLLEGE							
MASTER THESIS							
DOCTORAL DISSERTATION							

**EMPLOYMENT HISTROY**

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Name and Location of Organization	Start Date Mo/Yr	Finish Date Mo/Yr	
Current or Last Position Held	Present or Ending Base Salary	Starting Base Salary	Date of Last Salary Increase
Hours Per Week	Type, Amount and Frequency of other compensation (e.g., Commissions, Bonus, Profit Sharing, etc.)		
Briefly describe your primary assignments and responsibilities			
If still employed, may we contact your Employer?	Supervisors Name, Title and Phone Numbers		
Reason for seeking alternative employment			

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**SPECIAL SKILLS**

List Special Skills (Typing Speed, Lab Equipment, Computer Languages, Language Skills, etc.)


**ADDITIONAL INFORMATION**

Use this space to provide any relevant information about yourself or your background that you feel should be taken into account in considering your application


**BUSINESS REFERENCE DATA**

Name	E-Mail Address	Phone	Business Relationship
1.			
2.			
3.			

**READ CAREFULLY AND SIGN**

I certify that the information provided in this application, any attachments provided by me or my resume are accurate to the best of my knowledge. I understand that any mis-statement or omission of information are grounds for ending the hiring process or dismissal, I authorize Advanced Solutions In Logistics, Inc. to verify the information provided and authorize the references listed above to provide all pertinent information concerning my previous employment. I release Advanced Solutions In Logistics, Inc. all persons acting on its behalf, and all persons and organizations providing information from all claims and liabilities of any nature arising from such investigation. I agree to conform to the rules and regulations of Advanced Solutions In Logistics, Inc. I further agree that either I or the company may terminate my employment with or without cause and with or without prior notice, at any time and that any offer of employment by Advanced Solutions In Logistics, Inc. is not to be construed as a contract of employment for any particular time. I understand that no Representative at the company other than the Executive Officer has the authority to enter into any agreement for employment for any specified period of time, or to otherwise alter the foregoing.

Signature	Date
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## Advanced Solutions In Logistics, Inc. Equal Employment Opportunity Information Self Identification

Advanced Solutions In Logistics, Inc. is considered a Federal contractor or subcontractor in terms of doing business with the US government and other prime contractors. We are required to gather and maintain certain information on individuals who reside in the US who apply for employment with US. *Those who don't reside in the United States may disregard this document.* To assist Advanced Solutions In Logistics, Inc. in maintaining accurate employment records and comply with federal government reporting requirements, your assistance is requested. The information you provide (below) is considered entirely voluntary and confidential, and will be used only for data reporting requirements. If you choose not to self-identify, your employment status will not be affected in any way. We request that you complete this voluntary form and email it to:

[asil-hr@asil-inc.com](mailto:asil-hr@asil-inc.com) or fax it to 1-408-980-9903. You may also return this voluntary form to:

Advanced Solutions In Logistics, Professional Staffing, 2901 Tasman Drive Suite 117, Santa Clara, CA 95054

Advanced Solutions In Logistics, Inc. is an Equal Employment Opportunity employer. We conduct all employment-related activities without regard to race, color, sex, religion, age, national origin, disability, veteran status, sexual orientation or any other classification protected by applicable State or Federal employment discrimination laws. ASIL welcomes diversity in the workplace.

For more information about Advanced Solutions In Logistics, Inc., check out <http://www.asil-inc.com>

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Please check categories, which apply to you:

GENDER (SEX) INFORMATION:                      Male                       Female

RACE/ETHNIC GROUP INFORMATION:

**Black** (African American) not of Hispanic Origin: All persons having origins in any of the Black racial groups of Africa

**Asian or Pacific Islander:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, Samoa and India.

**American Indian Or Alaskan Native:** All Persons Having Origins In Any Of The Original Peoples Of North America and who Maintain Cultural Identification Through Tribal Affiliation Or Community Recognition.

**Hispanic:** all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**White,** not of Hispanic Origin: All person having origins in any of the original peoples of Europe, North Africa or the Middle East.

**VIETNAM VETERN INFORMATION:**

**Vietnam Era Veteran:** (a) Persons serving more than 180 days of active military, navy, or air service, regardless of where the person was posted geographically, any part of which was during the period of August 5, 1964, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability, if any part was between August 5, 1964, and May 7, 1975; (b) A person who served more than 180 days of active military, navy, or air service, **within the Republic of Vietnam**, any part of which was during the period of February 28, 1961, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) Was discharged or released from active duty because of a service-connected disability, if any part was between February 28, 1961, and May 7, 1975.

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_



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## Disclosure and Authorization for Background Investigation

I understand that in connection with my application for employment (including contracts for service), Advanced Solutions In Logistics, Inc. will use any outside agency to research and verify information I have provided. I hereby authorize Advanced Solutions In Logistics, Inc. and/or entity directed by Advanced Solutions In Logistics, Inc. prior to or at any time after my employment commences to obtain a consumer report for employment purposes. I understand this consumer report may include inquiries regarding my work history; court records, including criminal convictions record, as permitted by law; driving history; verifications of Social Security number; and references obtained from professional and personal associates.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to Advanced Solutions In Logistics, Inc. or other entities that obtains information for Advanced Solutions In Logistics, Inc. I further fully release Advanced Solutions In Logistics, Inc., its employees, officers, directors, agents, successors and assigns, and all other parties involved in the investigation, from any claim or action for any liability whatsoever related to the process or results of the background/reference investigation.

I understand results of my background check may be used in determining whether to make me an offer of employment and other employment decisions, and that the Disclosure Authorization is not an offer for employment by Advanced Solutions In Logistics, Inc. or a contract with Advanced Solutions In Logistics, Inc. I further understand that no representative of Advanced Solutions In Logistics, Inc. other than an Executive Officer, has the authority to enter into any agreement for employment of any specified period of time, or to otherwise alter Advanced Solutions in Logistics, Inc. At-Will Employment Policy.

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_